

Co-operative Republic of Guyana

Ministry of Agriculture (MoA)

**Guyana Coastal Adaptation and Resilience
Project (P503393)**

Draft

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

March 15, 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Co-operative Republic of Guyana (hereafter, the “Recipient”) will implement the Guyana Coastal Adaptation and Resilience Project (the Project), with the involvement of the Ministry of Agriculture (MoA), as set out in the Grant Agreement. The International Development Association (hereinafter the **Association**), acting as the administrator of the Guyana REDD Plus Investment Fund Program (GRIF), has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the the association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Ministry of Agriculture and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient’s [Minister of Finance]. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit six-monthly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 45 days after the end of each reporting period.</p>	MoA
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	MoA
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association/Bank.</p>	<p>Submit the monthly reports to the Association upon request, as annexes to the reports to be submitted under action A above.</p>	MoA
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Implementation Unit (PIU), with qualified staff and resources to support management of ESHS risks and impacts of the Project including, an environmental specialist and a social specialist.</p>	<p>Establish and maintain a PIU, as set out in the grant agreement. The Environmental and Social Specialists (one environmental and one social) will be hired or appointed within 60 days of the Effective Date or prior to start of</p>	MoA

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		work, whichever comes first; and thereafter maintain these positions throughout Project implementation.	
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Use the Recipient’s Environmental and Social Framework, consistent with the World Bank Environmental and Social Framework when elaborating and implementing the site specific Environmental and Social Impact Assessments (ESIA), and corresponding Environmental and Social Management Plan (ESMP.) Adopt and implement ESIA’s, and corresponding ESMPs for work under component 1 of the project.</p> <p>2. The ESIA’s and ESMPs, will follow the guidance of the ToR for the formulation of ESIA’s/ESMPs following the Environmental and Social Framework, and the ToR for “Consultancy Services for the preparation of Designs, Bidding Documents and Construction Supervision & Technical support”</p> <p>3. The National Drainage and Irrigation Authority (NDIA) -an agency within the MOA will adopt and implement the site-specific ESIA/ESMPs. The proposed activities described in the exclusion list set out in this ESCP and the Operations Manual shall be ineligible to receive financing under the Project.</p>	<p>1. Adopt the ESIA and ESMP prior to the start of works, and thereafter implement the ESIA and ESMP throughout Project implementation.</p> <p>2. For the formulation of the ESIA’s/ESMPs, adopt the guidance of the ToRs that reflect the the Association’s Environmental and Social Frameworks, and thereafter implement the throughout Project implementation.</p> <p>3. Adopt the ESMP before launching the bidding process for the respective Project activity that requires the adoption of such ESMP. Once adopted, implement the respective ESMP throughout Project implementation.</p>	MoA/NDIA
1.3	<p>EXCLUSION CRITERIA:</p> <p>The Project exclusion criteria will be further developed in the Project’s Operations Manual but will include.</p> <ul style="list-style-type: none"> - Activities that will cause involuntary resettlement under ESS5. - Activities that could have substantial impacts on the natural environment and on people. 		
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply</p>	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.	MoA/NDIA

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	and cause subcontractors to comply with the ESHS specifications of their respective contracts.		
1.5	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project, are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs and national regulations. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	MoA/NDIA
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety, (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Adopt the LMP prior to the hiring or appointment of Project workers, and thereafter implement the LMP throughout Project implementation].	MoA
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MoA
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>As part of the ESMPs, adopt and implement Waste Management Measures (WMM), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	As part of the ESMPs, adopt the WMM prior to the start of work, and thereafter implement the WMM throughout Project implementation.	MoA
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMP]	MoA
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMP.	MoA
4.2	COMMUNITY HEALTH AND SAFETY		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, minor disruption of access, risks associated with water quality, disruption of water supply and waste management, behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs consistent with the [ESMF?].	Same timeframe as for the adoption and implementation of the ESMPs.	MoA
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT Not currently relevant for the Project			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS If needed, as part of the respective ESMPs, adopt and implement biodiversity management measures (BMM) in accordance with the guidelines of the ESIA prepared for the Project, and consistent with the [ESMF?] and ESS6.	adopt the BMM prior to the start of work, and thereafter implement the BMM throughout Project implementation.	MoA
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES Not currently relevant for the Project			
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS Describe and implement the chance finds procedures, as part of the ESMPs of the Project. For sluices to be repaired that could have cultural values, the ESIA and design of the work will consider the rescuing of these values.	The chance find procedures are part of the ESMP. Implement the procedures throughout Project implementation.	MoA
ESS 9: FINANCIAL INTERMEDIARIES Not relevant for the Project			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	a. Draft SEP prepared and disclosed prior to Appraisal b. Consult, finalize and disclose final SEP at the latest 60 days after the Effective Date.	
10.2	PROJECT GRIEVANCE MECHANISM		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Establish the grievance mechanism as part of the SEP prior to appraisal and thereafter maintain and operate the mechanism throughout Project implementation.</p>	
CAPACITY SUPPORT			
<p>CS1</p>	<p>Training to be provided to Project workers, including Contracted workers and targeted groups include:</p> <ul style="list-style-type: none"> • stakeholder mapping and engagement • Grievance Mechanisms under ESS10 and ESS2 • Code of Conduct • Accident and Incident (management and reporting) • Community health and safety. • OHS 		